

Employer Enrollment Tool Maintenance Guide for brokers



Effective April 1, 2023



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For more information, visit blueshieldca.com/broker

Tool tips

•Use Google Chrome or Microsoft Edge browsers.

•Click view all on the To Do list to see the full list of tasks.

•Access to edit groups and members is determined by profile roles.

•Navigate to the group account using Manage all groups or the search bar.

•Use the dropdown menu filter on the group roster to filter the view from recently viewed, agency book of business, and groups you own.

•Enter the name of the person submitting the transaction on the attestation page.

•Group cancelation will remain outside of the tool. Please contact Producer Services to process group cancelations.

•Enter required fields indicated by a red asterisk.

•ID card orders are available for members with medical plans and are processed at the household level.

•Use the export as CSV button on the member roster to easily download a census report. Change the way you do business with Blue Shield

The Employer Enrollment Tool uses real time integrations so your transactions are processed immediately!

Tested and approved by your peers

We reviewed your feedback for a better, easier enrollment tool. Focus groups and tool pilots were held to ensure the Employer Enrollment Tool met your expectations.

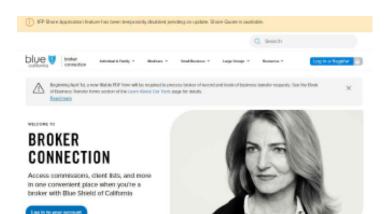
Tool features by line of business

Enroll members	SG	LG
Add dependent	SG	LG
Cancel subscriber	SG	LG
Cancel dependent	SG	LG
Order ID card	SG	LG
Edit member details	SG	LG
Edit member contact info	SG	LG
Edit member plans	SG	LG
Enroll in COBRA	SG	LG
Reinstate subscriber + dependents	SG	LG
Reinstate dependents	SG	LG
Cancel group	SG	LG
Edit group details	SG	LG
Edit group contacts	SG	LG
Edit group plans	SG	
Edit group class plans	SG	
Edit group eligibility offerings	SG	
Edit group contribution amount	SG	
Edit group name + structure	SG	
Edit billing format	SG	
View + export reports	SG	LG
View book of business (broker/ GA)	SG	LG
Manage user profile access	SG	LG
View invoice amount	SG	LG
View payment status	SG	LG
Process pends	SG	LG
		4

Navigating your Blue Shield portals

Broker Connection

- Broker / GA Employer Enrollment Tool access point
- Self-service username and password support
- Employer Enrollment Tool resource page
- Employer Enrollment Tool
 downtime messages

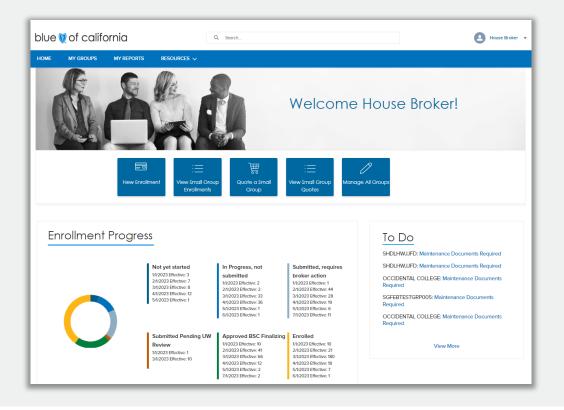


Employer Connection



- Employer/ HR Admin Employer Enrollment Tool access point
- Self-service username and password support
- Employer Enrollment Tool resource page
- Employer Enrollment Tool downtime messages

Home page navigation



Along the top:

- Search bar allows the user to search records they have permission to view, including quotes and enrollments.
- Home returns the broker to the Employer Enrollment Tool home page.
- My Groups displays any group the broker has quoted or enrolled.
- My Reports allows the brokers to run reports showing how many groups have been approved, are in progress, and what groups need to provide supporting documentation.
- Resources links the broker to Broker User Guide, Tips and Tricks, and New Group Submission Guidelines.

Quick Actions:

- New Enrollment allows the broker to enroll a group. Small Group only.
- View Enrollments displays group enrollments. Small Group only.
- New Quote starts a new quote for a group. Small Group only.
- View Quotes displays group quotes including incomplete ones if Save for Later was selected. Small Group only.
- Manage all groups displays the groups owned by the logged in user and the agency book of business. To submit a group or member record change from the home or landing page, click on the button Manage All Groups.

Select a group

To begin a maintenance record change, select the group from the records displayed. Click on the blue account name to open the group's account record page.

blue 関 of california	Q Search						House Broker -
HOME MY GROUPS MY REPORTS RESOURCES	~						
My Groups	:						
My Groups							
10- items - Sorted by Account Name - Filtered by My accounts - Updated a few s	seconds ago				Q Search this list		\$• C /
Account Name † 🗸 🗸	Facets Group ID 🛛 🗸	Account Record Type 🛛 🗸	Business Unit 🗸	Effective Date	General Agent 🗸	Writing Prod	✓ Status ✓
1 100 THIEVES INC.	W0072982	Customer	Core	6/1/2022			
2 21ST CENTURY PERSONNEL LLC	W0002940	Customer	Core	10/1/2021			
3 SPORTY3 LLC	W0109126	Customer	ISGBU	11/2022			
4 A ONE CYCLE	W0113146	Customer	ISGBU	9/1/2021			
5 AAA ATTORNEY SERVICES II INC	W0109880	Customer	ISGBU	11/2022			
6 AB AND ASSOCIATES INC	W0113348	Customer	ISGBU	9/1/2021			
7 AB SAFE HAVEN PALLIATIVE & HOSPICE CARE INC.	W0071512	Customer	Core	9/1/2021			
8 AB THERAPEUTICS INC	W0109735	Customer	ISGBU	11/2022			
9 ABNORMAL SECURITY CORPORATION	W0112173	Former Customer	Core				
10 ACADEMY OF ART	W0070143	Customer	Core	1/1/2022			

Group account page

The account record page displays information regarding to the group. This is the launch point for all group and member transactions.

The screen is split it up into different sections and tabs to organize the group's information. Click through the tabs and sections to view the current information on file.

SGAprTestGRP04	4						•	Follow
Group ID Status W2125020 Enrolle	Business Uni d ISGBU	t No of Employees 5	Cancel Date	Account Payment Status				
EMPLOYER INFORMATION	MEMBER ROSTER	ENROLLMENT CONTRACTS	QUOTES COMPLETED	QUOTES IN PROGRESS	EMPLOYER CONTACTS	PLANS	PAYMENT	MORE

Access permissions – based on the role selected in the Account Management Tool (AMT), you will have different access to your agency's book of business. If you have read/edit access, you will see buttons along the top right of the Group Account page for benefits management. If you have read only access, you will see the information displayed on the Group Account page but will not have the benefits management buttons.

Group maintenance

To initiate a group maintenance record change, click the buttons in the top right corner of the Group Account page.

HOME	MY GROUPS	MY REPORTS	RESOURCES 🗸					
						Cancel Group	Enroll Employee	e Edit Group
MACC MA	ount ARCH02GRP05	5						+ Follow
Group ID W1125487	Status Enrolled	Business Unit I ISGBU	No of Employees 2	Cancel Date 12/31/2999	Account Payment Status			
MPLOYER	INFORMATION	MEMBER ROSTER	ENROLLMENT CONTRACTS	QUOTES COMPLETED	QUOTES IN PROGRESS	EMPLOYER CONTACTS	PLANS	PAYMENT MORE
> Accou	unt Information							
√ Addre	ess Information							
> Pri	incipal Address							
> Bil	lling Address							
> Group	o Contribution							
> Wa	iting Period							
> Syster	m Information							
<u>Change Owr</u>	ner							

Enroll Employee opens up an enrollment application flow that will guide the user through the enrollment process.

Edit Group opens a screen of cards each a different type of record change. Click on a card to include it in the transaction. Click on multiple cards at one time to submit many different record change types in one transaction.

Group maintenance scope

There is different functionality between Core and Small Group. Core groups will have the ability to enroll members, change the demographic details, and change group contacts. Small Groups will have more cards including changes to class offerings, plan selections, and employer contribution amounts.



Core groups

Group Details	Group Contacts	
Group Details	Group Contacts	

Class Offerings

Use for - Small Group only. Add additional classes onto the group. We will not remove classes from a group, so once they are added they will remain active.

	Class Offerings	
	Make changes to the enrollment classes offered by the group	
	Check the box to select an available class to be added to the group.	
	Classes cannot be offered cannot be re-selected.	
The group current	tly offers the classes listed in the table	
ACTIVE CA ELIGIE	BLES	
ACTIVE OOS ELIG	HBLES	
COBRA OOS		
COBRA CA ELIGIB	JLES	
Select the button in the already offered.	he below list of available classes to add a new class to the group. You do not need to select the classes	
Active out of state em	nployees	
COBRA California m	aembers	
COBRA out of state n	members	

How - The tool will display the current active classes. Select the radio buttons to add a new class. The tool will display an auto calculated effective date for the change to take effect.

Group plan changes

Use for - Small Group only. Group plan changes at both the product and plan level.

	Group plan	modifications	
	Specify the type	of group plan change	
Check the box to identify th	ne type of plan change and p	provide the effective date.Click	on the product cards to identify
the pro	oduct being modified. Multiple	e product cards can be selecte	d at a time.
P	roducts and plans not being i	modified do not need to be sele	ected.
Add a new product or new pla			
Cancel a product or cancel pla	ns within your existing product		
	ans within your existing product		
Cancel a product or cancel pl:	ans within your existing product	00	ŝ

How - This transaction has a two-screen workflow. First, identify the type of plan change by checking the box next to that option, enter the effective date, and qualifying event information. Then, select the product related to this change (medical, dental, vision, or life) by clicking on the card. Multiple products/ cards can be selected in one transaction. On the second screen, the tool will show the current plans offered by the group in a scrollable list in the top left of the page.

Group plan changes continued

To add a plan-

E	
Select Medical Coverage	
Make the group plan selections	
To add a plan,select the plan package or option to view the networks and plans available to the group. Use the check	
boxes to indicate plans the group will offer. To cancel a plan, click on the blue Cancel link in the current plan table. Select	
and use the arrows to move the plan name into the canceled plan label.	
Current Plans	
Gold Trio HMO 1000/35 OffEx	
Gold Trio HMO 1500/35 OffEx	
Gold Trio HMO 500/35 OffEx	
Platinum Full PPO 0/0 OffEx	
Platinum Full PPO 0/10 OffEx 🗸	
Cancel Plans	
Select Plan Package	
Off-Exchange Mirror	
Network Itio ACO HMO Access+ HMO Local Access+ HMO Tindem PPO Full PPO	
Select All Deselect All Tric ACO HMO V Tandem PPO Silver Tric HMO 7000/70 OffEx Gold Tandem PPO 250/10 OffEx Silver Tandem PPO 25:50 OffEx Bronze Tandem PPO 123:50 OffEx Silver Tandem PPO 520:06 OffEx Bronze Tandem PPO 500/65 OffEx Bronze Tandem PPO 500/65 OffEx Bronze Tandem PPO 500/65 OffEx Bronze Tandem PPO 500/65 OffEx	

1) select the plan package (medical) or plan offerings (specialty) type.

2) select from the networks available to the group. *Note we will not show out of network as selectable options.*

3) a list of plans will be presented. Use the checkboxes to mark the plans for the group. *Note use select all or deselect all to select the plans within a whole network.*

Group plan changes continued

To cancel a plan-

		<u>r</u>	
Sele	ect Medic	al Coverage	
	Make the group	plan selections	
To add a plan,select the plan package or op	ption to view the	networks and plans available to the group. Use the check	
boxes to indicate plans the group will offer. To	o cancel a plan,	click on the blue Cancel link in the current plan table. Select	
and use the arrows t	to move the plan	name into the canceled plan label.	
Jurrent Plans		Canceled Plans	
Gold Trio HMO 1500/35 OffEx	<u> </u>	Gold Trie HMO 1000/35 OffEx	
Gold Trie HMO 500/35 OffEx			
Platinum Full PPO 0.0 OffEx	•		
Platinum Full PPO 0/10 OffEx			
Select Plan Package	•		
Off-Exchange		Mirror	
Network			
Trio ACO HMO	Access+ HMO Full PPO	Local Access+ HMO	
Selec		Deselect All	
✓ Trio ACO HMO		✓ Tandem PPO	
Silver Trio HMO 2750/65 OffEx		Platinum Tandem PPO 250/10 OffEx	
Bronze Trio HMO 7000/70 OffEx		Gold Tandem PPO Savings 1750/15% HDHP PrevRx OffEx Silver Tandem PPO 2225/50 OffEx	

1) In the list of current plans offered by the group, click on the Cancel link. This will expand into two boxes that use toggle arrows to move plan names between the current plans and plans to be canceled.

2) Move a plan into the Cancel box.

3) A confirmation message will display on the screen that the selected plans will be canceled and removed from the group offering.

4) Check the box next to the confirmation message.

Note changes to medical benefits will prompt the tool to re-affirm the selections for the group's infertility rider.

Group details

Use for - Update the principal business address, the business email, phone number, and mailing contact, the billing address, billing telephone, and billing contact.

	Group details
	Make changes to the group demographic information
	Click on the demographic type to open the fields, enter the new group information, and then save.
	Required fields must be completed before moving forward.
Update P	rincipal Business Address 976 MAIN STREET COALINGA CA
Update B	illing Address(es)
ls th	e Billing address same as the Principal Business address?
	Yes No
Exis	ting Billing Address
Sub	Group Name

How - Click on the address boxes to open additional fields and begin typing in new information. Click on the save button in the card before clicking Next.

Note users cannot add new contacts this is just updating the ones that we are already associated to this group.

Employer contributions

Use for - Small Group only. Update the group's contribution amounts.

	\$					
Employer contribution						
Make changes to the contribution amounts.						
Check the box to indicate which product's contribution fields changing. Select the contribution type and enter the new						
amount. Required fields r	must be completed and before moving forward.					
✓ Employer Contributions						
Choose the details you would like to modify						
Life						
Life	Subscriber Contribution					
	\$ % Enter a number*					
	Dependent Contribution					
	\$ % Enter a number*					

How – Use the checkboxes to select the offered products to make changes. Then select the checkbox to indicate if the contribution is a dollar amount or percentage amount and enter the desired amount.

Member maintenance

To initiate a member maintenance record change, find the group and then the member. Navigate to the Group Account page and click on the Member Roster tab. The tab displays the current contract period subscribers. Select a subscriber from the roster by clicking on the blue linked name.

				Cancel Group)	Enroll Employee	Edit Group
	Account MARCH02GRP0	5					+ Follow
Group W1125		Business Unit	No of Employees	Cancel Date 12/31/2999	Account Payment Status		
IPLOY	YER INFORMATION	MEMBER ROSTER	ENROLLMENT CONTRACTS	QUOTES COMPLETED			LANS PAYMENT MORE
arch	Roster is lin	ited to 100 rows. Use	search and filter options to quick	kly find members. Downloa Effective Date	ad the roster to view all subsci	riber and dependent information.	Download as CSV
2			None V				
	Member Name	V Member Id	V Birth Date	V Status	✓ Effective Date	✓ Benefit Begin Date	✓ Benefit End Date ✓
1	SUB1 SUB1	912142516	03/20/1984	Canceled	03/01/2023	03/01/2023	03/08/2023
	SUB2 SUB2	912142517	03/09/1984	Active	03/01/2023	03/01/2023	04/11/2023
	HETAL SHAH	912146941	03/19/1992	Active	03/08/2023	03/08/2023	
3		912146943	03/09/1982	Active	03/08/2023	03/08/2023	
3	JD DUABI						
3	JD DUABI						

This opens the Member Account page where like the Group Account page, holds all of the valuable enrollment information for the selected person.

Member SUB2 SUB2		
Subscriber Id 912142517	Group MARCH02GRP05	Status Active
DETAILS PLANS	DEPENDENTS TRANSACTION HISTO	RY PRIMARY CARE PROVIDER

Member maintenance

Click the buttons in the top right corner to initiate a transaction for this subscriber and any enrolled dependents.

Member SUB2 SUB2			Go back to group ID Card Cancel member Edit Subscriber
Subscriber Id 912142517	Group MARCH02GRP05	Status Active	
DETAILS PLANS DEPA Subscriber Informatio First Name SUB2		DRY PRIMARY CARE PROVIDER Date Of Birth 03-09-1984	
Last Name SUB2 Middle Initial		Age 39 Gender Male	
Date Of Hire 02-10-2020 Original Effective Date 2023-03-01		SSN 544736429	
> Address Information			
> Contact Information			

Cancel member will only appear when a the selected subscriber has an active status. Conversely, subscribers with a canceled status will see a reinstate button. The button opens a screen to capture the cancelation information.

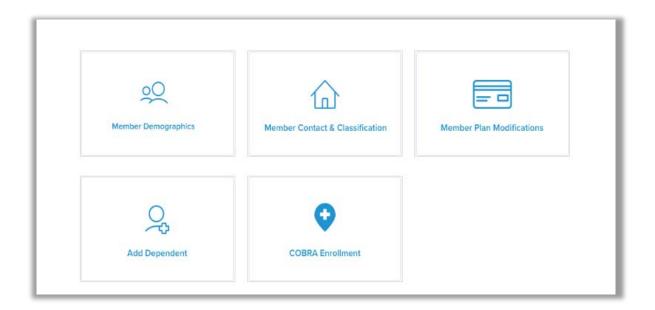
Order ID card will be available for medical ID cards. The tool will not display any additional steps or screens but triggers ID cards to be created and sent to the member in their predetermine method of receipt.

Edit subscriber opens a screen of cards each a different type of record change. Click on a card to include it in the transaction. Click on multiple cards at one time to submit many different record change types in one transaction.

Member maintenance scope

Both Core and Small Group have the full suite of member maintenance functionality.

Additionally, the Employer Enrollment Tool includes all prior Benefits Management Tool functionality.



Member ID card ordering

Use for - Member and member household replacement ID card orders

			Go back to group ID Card Cancel member Edit Subscriber
Member JONATHAN JO	DHNSON-MARSH		
Subscriber Id	Group	Status	
912142682	SGAprTestGRP04	Active	

How - Click on the ID card button at the top of the member account page.

	Go back to group Cancel member Edit Subscriber
Member JONATHAN JOHNSON-MARSH	×
Subscriber 9121426	ID Card request has been submitted.
DETAILS V Subscri First Nam JONAT	ок
Last Name JOHNSON-MARSH	Age 45 Gender

A request is immediately sent for a new ID card.

Member plan changes

Use for – Member plan changes to products and plans.

	= 0
Member p	olan modifications
Specify the typ	rpe of member plan change
Check the box to identify the type of member plan cha	ange-edit enrolled plans or cancel enrolled plans. Then provide
date for this change and request reason.	. Adds and cancels can be submitted at the same time.
Add a new product or new plans to your existing pro	roducts
Qualifying Event	
Qualifying Event Date	ä
Select the Effective Date for Adding New Product and/or New	w Plans
	蔷
Cancel a Product or cancel plans within your existin	ng product 🕚
Select the cancel date for canceling products an	nd/or plans 🛗
Last Day of Coverage 🖲	
Cancelation Reason	

How - This transaction has a two-screen workflow.

1) Identify the type of change by checking the box next to that option, enter the effective date, and qualifying event information.

Member plan changes continued

= -	
Plan selections	
Make the member plan selections	
Click on the member's name to open the fields to change the products and/or plans. Only the products and plans within the	
product offered by the group will display. Use the radio buttons to accept or decline a product and the drop down window	
to select the plan for enrollment and then save before moving forward.	
Plans for current year enrollment $\underline{\oplus}$	
TAYLOR HINMAN	

2) Click on the member's name to open the box and view the current plan elections. Use the radio buttons to accept or decline product coverage. For accepted products, use the dropdown window to the right to select an available plan. Click on the save button in the box.

Medical			
Accept	ODecline	Gold Trio HMO 0/30 Offex	•
Dental			
() Accept	Decline		
Vision			
Accept	ODecline	Ultimate Vision for Small Business 0/0/150	•
Life			
Accept	ODecline	Basic Life and AD&D insurance - \$20,000	•

Add dependent

Use for - enroll dependents to an existing subscriber

	Add de	Add dependent					
		s to the subscriber					
Enter the member application information into the fields. Click -Add new dependent to enroll multiple dependents together.							
Click Delete	dependent to remove the	additional dependent application fields.					
Rec	uired fields must be com	eleted before moving forward.					
Qualifying Event*	•	Qualifying Event Date	Ê				
✓ Dependent Details			Aat				
			Add				
Dependent Details Dependent Type*			Act				
✓ Dependent Details	Middle Initial	▼ Last Name*	Acc				
Dependent Details Dependent Type* First Name*	Middle Initial	▼ Last Name*					
Dependent Details Dependent Type* First Name*		▼ Last Name*					
Dependent Details Dependent Type* First Name*	Middle Initial	✓ Last Name* Primary Care Dentist Prid ■ D					
 Dependent Details Dependent Type* First Name* Date of Birt	Middle Initial Primary Care Provider	✓ Last Name* Primary Care Dentist Prid ■ D					

How – This transaction has a two-screen workflow.

These are the same fields as the EEA form.

1) Enter the enrollment application information by directly typing into the fields.

Add dependent continued

2) Select the plan elections for the dependent based on the subscriber's elections. Click on the save button in the box before clicking Next.

Plan selections	
Make the member plan selections	
Click on the member's name to open the fields to change the products and/or plans. Only the products and plans	within the
product offered by the group will display. Use the radio buttons to accept or decline a product and the drop down	window to
select the plan for enrollment and then save before moving forward.	
Plans for current year enrollment <u>©</u>	
PATRICIA ODAY BROWN	
Dependent Dependent	×

Plans for current year enrollment m

PATRICI	ODAY BROW	VN		
First Name Dependent	Last Nar Depend			×
Medical				
 Accept 	Decline	Platinum Full PPO 0/0 OffEx		
			Save	

Member details

Use for – Update the subscriber and any dependent demographic information (name, DOB, DOH, gender, etc.).

	Member det	ails			
Make changes to the member demographic information					
Click on the	member type to open the fields to a	hange the member information.			
R	equired fields must be completed b	efore moving forward.			
✓ Subscriber					
First Name* MANUTJSA	Middle Initial	Last Name" MANUSMWQ			
SSN 999999979	Date of Birth* 03/06/2003	曲			
Gender* Female	Gender Identity	▼ Marital Status*	•		
Date of Hire 03-01-2023			苗		
Subscriber Status *					
Effective Date 03-01-2023			蔷		
	Next				
	Previous				

How – Directly type in the new information to the fields. If the subscriber has dependents, use the accordions to expand the dependent fields for updates.

Member contact & classification

Use for – Update the member's contact information, addresses, class and subgroup assignment, and any department code in use.

Make changes to the member address, contact information, class, subgroup, and department code								
Clic	k on the member	's name to open th	ne fields to change	the member information.				
	Required fields	must be complete	ed and saved befor	e moving forward.				
rlbers								
					×			
MANUTJSA MANU	SMWQ				^			
Home (Physical) Add ACALANES DRIVE					1			
City* OAKLAND	State • CA		Zipcode* 94603					
Address line 2	lome address for	mailing address						
Use updated H Mailing address (if di ACALANES DRIVE City*	fferent from home) ' State '		Zipcode*		1			
Use updated H Mailing address (if di ACALANES DRIVE City*	fferent from home)'		Zipcode* 94603		1			
Address line 2 Use updated H Malling address (if di ACALANES DRIVE City* OAKLAND Address line 2	fferent from home) ' State '				1			
Use updated F Mailing address (if di ACALANES DRIVE city* OAKLAND Address line 2	fferent from home) ' State '			Language Preference* English	/			
Use updated H Malling address (if di ACALANES DRIVE City* OAKLAND	fferent from home) *							
Use updated H Mailing address (if di ACALANES DRIVE city* OAKLAND Address line 2 Work Phone Email	fferent from home) State* CA om	Home Phone						

How – Click on the box with member's name to edit the contact information for that member. Directly type in the new information to the fields. Click on the save button in the box before clicking Next.

Note the Google address lookup will not include second address line and needs to be added manually.

COBRA enrollment

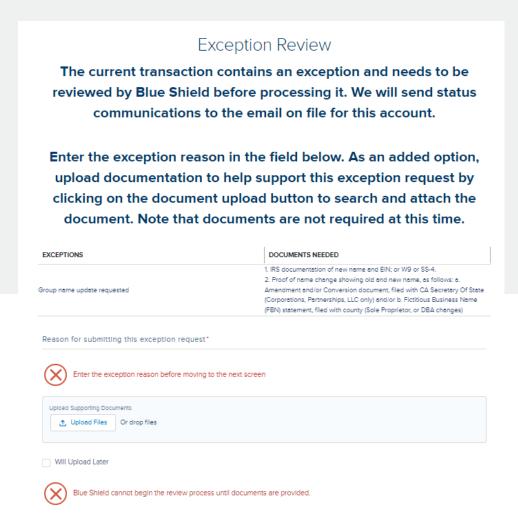
Use for – Enroll an existing subscriber in COBRA.

COBRA enrollment								
Enroll the subscriber and any dependents into COBRA								
Enter the COBRA application information int	the fields.Use the radio buttons an	nd drop down windows to change the current						
plan selections for the COBRA o	overage.Required fields must be co	mpleted before moving forward.						
✓ Qualifying Event Details								
Choose Qualifying Events	 Original Qualifying Even 	nt Date* 🛗						
✓ Classification Selection								
Class*	▼ Subgroup*	•						
Error: Class is required.	This field is required.							

How – Select the qualifying event, class, and subgroup information. The tool will give the option for plan changes, but this is not a required step.

Exception review

Some transactions require additional documentation.



If a submission requires a document or Blue Shield review, a screen will display in the work flow prompting you for the exact information required.

If you do not have a required document on-hand, use the *Will upload later* check box and click next. It it important to complete the transaction even if the document is provided at a later time.

Uploading documents for exceptions

Some submissions fall under an exception and needs to be reviewed by a Blue Shield team.

The tool will prompt users during the submission if there is an exception. The screen will display what was captured and if any supplemental documents are needed and what those documents are.

Users can upload the requested documents on this screen.

- 1. Click upload document
- 2. Select the document from your files
- 3. Enter an exception comment if desired
- 4. Click next to submit the transaction with documents

Users can check a box to upload documents later.

- 1. Check the box will upload later and submit the transaction without documents
- 2. System generated emails will remind you to upload documents so processing can begin
- 3. To upload a document, navigate to the tool homepage
- 4. Click view more on the To Do list panel
- 5. Click on the maintenance documents required link next to the group's name
- 6. Click on the blue upload document button in the top right-hand corner
- 7. The tool will reload the exception document request screen Click
- 8. upload document
- 9. Select the document from your files
- 10. Click save

Manage profiles and record ownership

Tool admins have access to view and edit all groups associate to the agency Tax ID.

Admins can also manage ownership of groups among their teams. This keeps the tool in sync with your records of group assignment within your teams.

To change a group's owner, navigate to the group account page.

Scroll down to the bottom of the details section and click on Change Owner.

1)1) Use the dropdown menu to select a new owner from the people associate with the agency Tax ID. Click save.



2) If the desired owner is not listed, click on the link I can't find the users I'm looking for. Follow the instructions on the screen and enter the email address for the new owner. Click send. An email invitation will be sent to the provided address informing of the ownership change.

A Disco management in the	The second s	
	Service servance from the suffer area to pay impairments	. 11
	Serbut 8340/963 User	
) such find the user fits itualing for	
	If you can be set the any you and scored por it means they can only how a user scored in the system. If which to be the user scored in the system is port of the source from the source from the port of the source from the port of the source from the port of the source from the source from the port of the p	
	123	

Again, people must have a valid Broker Connection profile and have clicked on the Shop & Enroll link to access the tool at least once for the ownership change to be effective.